

BOARD PLATFORM

Babette Arnoldus-Dubois: President Candidate

Bay Hale: Vice President Candidate

SSTA is a unique, dynamic Club on our most unique, and dynamic Island! We are extremely fortunate to find ourselves at this point in the Club's evolution. Thanks to our tireless and indomitable Founders, and our legacy of excellent past Board and Club Members, we have built top-notch facilities and attracted world class Coaches. Testament to our growth trajectory is the development of a vibrant Junior program. We have a unique opportunity to continue to evolve SSTA in order to meet the needs of our Membership in an unbiased, fair and inclusive manner taking into consideration our Members' varied needs.

SSTA: Platform

Our platform is based upon three core initiatives: Transparency, Involvement and Unity. These words represent the concepts we propose to rally the Club around, as will be reflected in our renewed SSTA Vision, Mission, Values and Strategic Plan.

Transparency: Operating and communicating in such a way that it is easy for others to see what actions are being performed and why. Transparency implies openness, communication, and accountability. Clear communication paths are delineated. Accountable and responsible parties are clarified with respect to tasks and activities. Goals and objectives are defined and associated plans assigned, executed and reported on with clarity.

Involvement: Member involvement is the power to bring positive, measurable change to SSTA. Member involvement includes being part of key decision-making, volunteering, engagement with the community, fostering meaningful partnerships, and soliciting financial support. Member involvement is on-going, valued and meaningful.

Unity: The SSTA is comprised of a Membership who share a willingness and desire to participate in activities that promote tennis on Salt Spring Island. We work together and play together as a unified Membership with the goal of making tennis accessible and enjoyable for all Club Members. Similarly, these precepts extend to the Board, in which consensus decision-making, mutual alignment and cooperation are important guidelines for Board conduct.

One of the most important elements of a well functioning non-profit Club is a well functioning Board of Directors. We propose to conduct a thorough review of the Board, how it is organized and functions, its roles, processes and procedures, Constitution, Bylaws, Strategic Plan, and Finances.

To begin this process we propose a fundamental change in how the Board is structured, and further propose to formalize and deploy several operating Committees.

Number of Directors: We recently recommended, and received consensus support, to re-structure the Board such that on a go-forward basis it will be comprised of nine (9) Directors. Each Director has 1 vote. All decisions will require a plurality of votes.

Board Composition: There will be five Executive Directors - President, Vice President, Secretary, Treasurer, Founders' Representative; four Functional Directors - Tennis, Communication, Social, Operations. Each role will be clearly defined; key accountabilities and responsibilities will be delineated.

Committees: Each Functional Director will be responsible for overseeing a number of specific Committees - Tennis, Communication, Social, Operations - intended to manage and complete the array of tasks and activities SSTA requires in order to scale and grow. The Functional Directors will report on the activities of their specific Committee to the Board. Each Committee will in turn nominate and assign key coordinator roles, and will also call on ad hoc participation from our Membership as required, such that the growing workload of the Club can be appropriately delegated. We believe that through this Committee system the general Membership will be encouraged to become more involved and engaged at SSTA, and in turn this will build an ever stronger, cohesive Club spirit.

Going forward we look to continuing to promote our core platform of Transparency, Involvement and Unity.

Babette Arnoldus-Dubois
Candidate for President

Bay Hale
Candidate for Vice President

2021 AGM